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4-H Canada Inclusion Statement

4-H in Canada is open to all without discrimination. *

4-H in Canada is committed to providing a safe, fun, welcoming, and inclusive environment that supports universal access and participation. In order to reduce or remove barriers to support an individual's ability to "Learn To Do By Doing", reasonable best effort will be made to implement practicable accommodation, such as adaption of programs, rules, policies, or expectations based on individual circumstances.

The physical safety and emotional well-being of members, leaders, staff, professionals, and volunteers is 4-H's highest priority. Supported by 4-H Canada's Code of Conduct, all accommodation, changes and/or exceptions will be considered on an individual basis. Safety and well-being are the ultimate consideration in final decisions.

Inclusion is a priority for 4-H Canada, provincial associations, and local organizations. Individuals and their families are encouraged to engage in open dialogue with leaders who will work with them to identify and discuss accommodation as required. Resources and supports are available for all individuals through provincial offices and 4-H Canada to assist with changes, issues, or questions. Recognizing that inclusion is an ongoing process, 4-H Canada commits to continual learning and growth.

**This applies to all individuals, youth members, volunteers, staff, and professionals, who participate in or engage with the program in any way.*

Learn To Do By Doing