

2025-2026

ANNUAL

R E P O R T



CANADA

Executive letter

There is something truly special about what we do at 4-H. Not only do youth “learn to do by doing,” through hands-on skills like showing animals, writing a speech, or other creative projects, but they also develop many other human skills that they carry with them for a lifetime. Our programs allow youth to develop their ability to think critically, work in teams, and communicate effectively - all supported by caring volunteer leaders. As a result, 4-H youth become resilient community leaders who are empathetic, thoughtful, and resourceful.

We know our impact lasts well beyond the active 4-H years, which is why we spent the past year focused on building resiliency, community, and strength at 4-H Canada.

This year was dedicated to the future of the organization, while continuing to strengthen our foundation. The product of these efforts is reflected in our new strategic plan, that focuses on collaboration, fund development, relevancy, and effectiveness. It is reflected in our choice of Chief Executive Officer to guide the organization into the future. It is reflected in our mission - to serve the 4-H movement in Canada - representing our commitment to work hand-in-hand with the provinces towards a shared goal of strengthening the 4-H movement in Canada.

When we complete our strategic plan at the end of 2028, we will have confidently revised our programming, deepened our impact, increased our engagement amongst partners, and diversified our revenue streams. The strength of the 4-H movement in Canada comes from its community. There are decades of members, volunteers, partners, and alumni who stand beside the organization and contribute to the fabric of a resilient movement that supports positive youth development and leadership. Thank you to each and every one of you!

Together, we will continue to build and inspire the next generation of young leaders.

Signed by Chris, Robert and Gene



Robert Larsen



Gene Fraser



Christina Franc

The People

2025-2026 Youth Advisory Committee ✨

The Youth Advisory Committee is made up of outstanding 4-H youth members who want to continue to play a role in, and contribute to, the growth of the 4-H movement in Canada. YAC members represent 4-H Canada at events and conferences and help drive the policy development and decision making of 4-H Canada. The Youth Advisory Committee meets regularly to make recommendations to 4-H Canada on programming, marketing, and communications, as well as policy development.



Katie MacNeil

Chair, Nova Scotia



Olivia Taylor

Vice-Chair, NFL



Sarah Wollersheim

Secretary, BC



Ausun Olson

SK



Mary Brander

ON



Kayleigh Brewer

NB



Ashlyn Whetter

MB



Davis Gottenbos

AB



Mackenzie Peddie

QC



Brayden Carruthers

PEI

“Joining the Youth Advisory Committee felt like a natural next step in my 4-H journey. I wanted to give back to the organization that played such a defining role in shaping who I am today. Being part of YAC has meant having a seat at the table where real conversations and meaningful governance decisions happen and recognizing that youth voices truly matter at that level. What has stood out most is working alongside individuals who care so deeply about 4-H and carry that passion into every discussion. Being part of a group so committed to the future of this program is something I will always value.”

~ Olivia Taylor



“Serving on the 4-H Canada Youth Advisory Committee has challenged me to think bigger than myself and to lead with intention. Through YAC, I’ve developed a deeper understanding of governance, strategic decision making, and how youth voices can shape national programming. 4-H has played a major role in building my confidence and helping me see a clear connection between the leadership skills I’ve gained and my future career ambitions. Being part of YAC has strengthened my abilities and connected me with an inspiring network of peers and mentors across Canada. This is an exciting time for 4-H Canada and for 4-H across the country with the introduction of our new strategic plan and CEO. I look forward to continuing to be part of the growth and impact ahead.”

~ Davis Gottenbos



2025-2026 4-H Canada Board of Directors ✨



Robert Larsen

Chair



Tyler McCann

Vice-Chair



David Hansen

Past Chair



Neleah Lavoie

Director



Danielle Chu

Director



Fawn Jackson

Director



Shelley Jones

Director



Amy McConchie

Director



Bev Jones

Director



Mila MacLean

Director



Katie MacNeil

YAC Representative to the Board



Austin Olson

YAC Representative to Board



Gene Fraser

Chair, Canadian 4-H Foundation

2025-2026 Canadian 4-H Foundation Trustees ✨



Gene Fraser

Chair



Ashwin Ramesh

Vice-Chair



Ben Graham

Past Chair



Gene Fraser

Chair



Ashwin Ramesh

Vice-Chair



Ryan Riese

Trustee



Arron Madson

Trustee



Lisa Ashton

Trustee



Robert Larsen

Chair, 4-H Canada Board of Director

2025-2026 4-H Canada Staff ✨



Chris Franc
CEO



Nadine Sisk
Chief Marketing Officer



Ana-Julia Reis
Communication Officer



Crystal Schuder
Chief Financial Officer



Patricia Hill
Executive Assistant



Megan Bomberry
Director of Sponsorships



Catherine Miller-Mort
Director of Risk Management



Leslie Noble
Program Director



Chelsea Crawford
Youth Programs Manager



CANADA

4-H By The Numbers/ Provincial Highlights

**19,694**

4-H Members

**4,631**

Cloverbuds/Cleavers (6-9 years old)

**1,294**

Clubs

**18**

New Clubs Started

**6,690**

Leaders

**57,702**

Projects

Top Projects



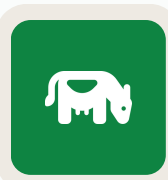
10,268

Communications



2,748

Cloverbuds/Cleaver Kids



9,629

Beef



2,375

Horse



6,052

Community/Civic Engagement



2,186

Culinary Arts



5,233

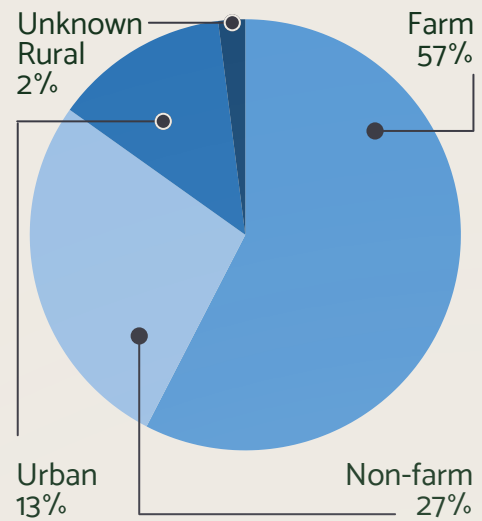
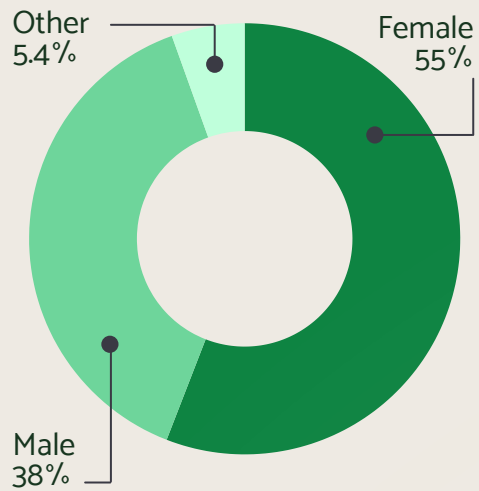
Other Small Animal/Pet



2,039

Dairy

Member Demographics



12.3
Average Member Age

Interactive Map ✨



1. British Columbia

- ✦ Total Members: 1,863
- ✦ Total Leaders: 435
- ✦ Total Clubs: 111

Provincial Highlights



4-H BC member Jacques, at the CFA Annual General Meeting.

Photo Credit: 4-H British Columbia



4ACQ - Tour Stop at Ritchie Smith

Photo Credit: 4-H British Columbia

4-H @ Home

With the support of BC Dairy, 4-H BC were able to deliver two 4-H@Home programs: the Dog Project and Cake Decorating. These six-week virtual offerings are available to both members and non-members, with the goal of promoting 4-H programs and reaching a wider audience.

Agri-Career Quest

This experience is a six-day program that gives youth the opportunity to explore careers in the agriculture industry. The program includes agricultural tour stops in different regions of British Columbia, allowing participants to see and experience firsthand the diversity of agriculture in BC and the wide range of careers available in the industry. The program also features a career development component, where participants learn how to market themselves through résumé writing, interview preparation, and networking skills.

Fast Fact

Jacques J. from Vancouver Island won first place at the Canadian Young Speakers for Agriculture competition! (November 8th, 2025, Toronto, Ontario). His topic was, "The Good, The Bad and the Bugly: Beneficial Insects in Agriculture". Jacques then went on to speak at the Canadian Federation of Agriculture AGM.

On the Horizon in British Columbia

The 2025-2028 Strategic Plan focuses on building a strong, sustainable future for 4-H BC. Guided by the organization's commitment to learning through agriculture and food systems, our priorities include:

- ✦ Business Excellence: Strengthening operations and sustainability.
 - ✦ Engaging Leaders & Volunteer: Enhancing support and training.
 - ✦ Preparing Youth: Providing hands-on learning and leadership opportunities.
 - ✦ Building Partnerships: Expanding sponsorships for long-term success.
-

2. Alberta

- ✦ Total Members: 5,880
- ✦ Total Leaders: 2,473
- ✦ Total Clubs: 256

Provincial Highlights

4-H Alberta is evolving to meet the changing needs of youth, communities, and agriculture while staying rooted in its agricultural heritage. Looking ahead, the organization aims to strengthen its role as both a proud voice in agriculture and a leader in youth development.

3. Saskatchewan

- ✦ Total Members: 2,483
- ✦ Total Leaders: 627
- ✦ Total Clubs: 155

Provincial Highlights



4-H Saskatchewan members enjoying each other's company

Photo Credit: 4-H Saskatchewan



4-H Members enjoying a picnic

Photo Credit: 4-H Saskatchewan

Restructure of Districts and Regions.

4-H Saskatchewan developed and launched Alternate Record Books, providing members with flexible ways to document their 4-H year and projects through online platforms, video, photography, and other creative formats, encouraging creativity while supporting diverse learning styles and individual strengths.

The organization also created and distributed new Beef Club Kits featuring interactive activities, curated online resources, large-format photos, and clear diagrams, moving beyond traditional book-based learning to actively engage members through visual and hands-on experiences.

In addition, 4-H Saskatchewan established a partnership with the Saskatchewan Distance Learning Centre (DLC), a province-wide provider of online education, giving the organization access to the DLC Online Learning Hub—a centralized platform to host 4-H project materials, collaborate with educational partners, and expand access to shared learning resources.

Fast Fact

- ✦ 4-H Saskatchewan week-long summer camps were at maximum capacity in 2025! 108 campers and 38 counsellors and CITs enjoyed weeklong camps at our two camp locations!

On the Horizon in Saskatchewan

4-H Saskatchewan plans to transition more of the 4-H project materials to a digital format. This includes more use of video, on-line platforms, and interactive platforms. We want to match what modern school systems are doing and keep learning fun.

4. Manitoba

- ✦ Total Members: 1,333
- ✦ Total Leaders: 354
- ✦ Total Clubs: 93

Provincial Highlights



4-H Manitoba member at the cattle clinic

Photo Credit: 4-H Manitoba



Sleep in Heavenly Peace Building Project

Photo Credit: 4-H Manitoba

Strategic Plan

The Board has worked to streamline the new strategic plan. Over the next three years, the organization will focus on Youth Leadership and Development, Membership Growth, Organizational Stability, and Stakeholder Relationships.

Vision Statement

To foster an inclusive community where individuals of all ages and backgrounds are empowered to thrive through effective governance and diverse leadership opportunities.

Statement of Purpose

4-H Manitoba provides hands-on learning and community engagement opportunities that build confidence, responsibility, leadership, and communication skills in both youth and adults.

Fast Facts

After five years of full integration, 99% of members and leaders are actively using the platform for provincial membership management and event registration. The fully developed database allows for quick and efficient access to reports and data. The remaining 1% face challenges primarily due to connectivity issues and limited technical capacity.

On the Horizon in Manitoba

Putting 4-H Manitoba's strategic plan into action will focus on turning priorities into measurable results through clear goals, strong leadership, and ongoing evaluation. Key initiatives will be implemented to support organizational growth, enhance participant experiences, and strengthen leadership and skill development across the program. By fostering collaboration with partners and empowering their volunteer board members and staff, we will ensure the plan is both actionable and sustainable—while continuing to uphold our reputation as a high-quality program.

5. Ontario

- ✦ Total Members: 4,919
- ✦ Total Leaders: 1,535
- ✦ Total Clubs: 560

Provincial Highlights



These 4-H Ontario members had fun with their alpaca project.

Photo Credit: 4-H Ontario



Cloverbud members gather around a tank to talk about lakes and oceans.

Photo Credit: 4-H Ontario

Programming

A fee assistance program was introduced as a pilot, and the registration process was simplified to improve user experience. The Dairy Sen\$e and Discovery Day programs were re-envisioned, resulting in significant growth in attendance.

Volunteer Support

New elective training was added to the Learning Management System, with 150 volunteers completing courses online and 85% logging into the system.

Communications

A communications toolkit was developed for local associations, including a library of branded templates. An alumni page was launched, gaining 250 followers, and print publications featured diverse audiences, with an annual distribution of 9,000.

Fast Facts

Top 3 reasons that youth join 4-H Ontario is: to meet new people, to work with and show animals and to learn new skills. See 2025 stats below:

30/70 % new and returning

37/62 % male and female

55/23/22 % Farm, Rural (non-farm) and urban

8,000+ Projects Complete

800 youth participating in provincial camps, conferences and events

94% feel included and 90% indicating their increased skills and knowledge thanks to 4-H

On the Horizon in Ontario

- ✦ Conducting an organizational modernization review (governance and operations).
 - ✦ Provincial Fee Assistance pilot project to be repeated in 2026
 - ✦ Introducing chat room/discussion post feature of LMS to volunteer leaders based on programming area.
-

6. Quebec

- ✦ Total Members: 326
- ✦ Total Leaders: 50
- ✦ Total Clubs: 9

Provincial Highlights



4-H Quebec 2025 Provincial Rally

Photo Credit: 4-H Quebec



Quebec 4-H members
at their 2026 Winter
Junior Camp

Photo Credit: 4-H Quebec

During the 2025–2026 fiscal year, Quebec 4-H continued to successfully expand their programming to reach a greater number of youths across Quebec. This included increased participation in provincial events such as Provincial Rally, Intermediate Leadership Conference, and new in 2025, Cloverbud Days.

Each year Quebec 4-H strives to enhance their member and leader experiences by exploring new tools, updating program guidelines, and offering more leader supports. In 2025 they introduced their leaders to associated app provided by their registration system.

To ensure the continued success of our association, they have focused on improving financial stability through diversified revenue streams, including sponsorship development, grant applications, and activity-based budgeting. New and renewed partnerships with community organizations and industry stakeholders helped support key programs.

Fast Facts

During the 2025–2026 fiscal year, our organization experienced a 12% increase in membership, reflecting growing interest in our programs and a successful effort to engage youth.

In addition, our provincial Board of Directors, the only youth board in the country, maintained strong continuity, with minimal turnover throughout the year. This stability allowed the board to build on existing knowledge, strengthen teamwork, and significantly increase overall productivity and effectiveness in planning and decision-making.

Together, these developments demonstrate both organizational growth and strong internal leadership, positioning us well for continued success in the coming years.

On the Horizon in Quebec

Over the next year, Quebec 4-H aims to continue expanding and grow our membership by reaching new communities and increasing accessibility to our programs across Quebec.

7. Newfoundland and Labrador

- ✦ Total Members: 116
- ✦ Total Leaders: 28
- ✦ Total Clubs: 4

Provincial Highlights



4-H Newfoundland member got hands-on experience with gardening

Photo Credit:
4-H Newfoundland and Labrador

4-H members look at Bee Hotels

Photo Credit:
4-H Newfoundland and Labrador



4-H Newfoundland and Labrador prioritized new membership through targeted outreach and recruitment efforts, while increasing awareness of services and the impact on youth. 4-H NL participated in two provincial Agriculture Expos events, promoting the program to more than ten thousand attendees. These events provided us with enhanced program visibility and an opportunity for collaboration with industry specialists.

Volunteer leaders remain the cornerstone of 4-H NL's success. Recognizing the importance of investing in their development, leaders attended the 4-H Leadership Training in St. John's, where they collaborated with peers, shared resources, and strengthened their capacity to

deliver impactful programming across the province. Among other topics, this year's event included sessions by the NL Federation of Agriculture, the Community Sector Council and Volunteer Canada.

Milestone Mark!

Congratulations to Zodiac 4-H Club for celebrating 50 years of youth service in Riverhead-St. Mary's in 2025. For half a century, 4-H programming has been at the heart of the community, empowering youth, inspiring leadership and growth, and creating an impact in youth development. Zodiac families, past and present, were welcomed together for a walk down memory lane event.

Fast Facts

- ✦ Cheers to our 4-H members for their many acts of kindness, for giving back, and leading by example. 80 youth representing local community groups and organizations were invited as honorary guests of the Youth Volunteer Appreciation Night hosted by Goulds Recreation. 4-H Challenging Pioneers club members represented 20% of the youth volunteers honoured at this year's event. Bravo!
- ✦ 4-H NL is pleased to report that two clubs were among the winners of the nationally sponsored AgriFood Challenge supported by Syngenta Canada. The AgriFood Challenge is a Canada-wide initiative challenging 4-H members to consider how they can take action in support of sustainable agriculture and food security in their community.
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- ✦ Despite its small size, 4-H NL had an incredibly active 2025 season, with more than 700 projects completed

On the Horizon in Newfoundland and Labrador

Looking ahead, 2026-2027 will include a continuation of priorities focused on growing membership and enhancing program impact by building and sustaining meaningful community and agricultural partnerships that promote collaboration, innovation, and engagement.

As the Summer approaches, we look forward to the return of our flagship event – 4-H NL Summer Camp – and the opportunity to deliver an engaging and enriching leadership camp experience.

8. New Brunswick

- ✦ Total Members: 541
- ✦ Total Leaders: 198
- ✦ Total Clubs: 18

Provincial Highlights

This year, NB 4-H hosted the second annual Leadership Banquet, which saw increased participation and stronger support from sponsors. The organization is reviewing the event's timing to make it more accessible to a broader portion of its membership. NB 4-H also held its largest Provincial Show to date, with participation from all but one club in the province. Despite the higher number of attendees, the event ran smoothly, reflecting the dedication and organization of the 4-H community.

On the Horizon in New Brunswick

We are looking forward to offering more programming for our membership in the coming 4-H year!

9. Prince Edward Island

- ✦ Total Members: 406
- ✦ Total Leaders: 237
- ✦ Total Clubs: 17

Provincial Highlights



4-H Prince Edward Island members hold up their art

Photo Credit: 4-H Prince Edward Island



4-H Prince Edward Island Members pose beside their owl boxes.

Photo Credit: 4-H Prince Edward Island

In the Fall 2025, 4-H PEI completed their 5-year strategic Plan called 4-H Proud. This plan will help them grow their program over the next 5 years with both members and volunteers and has a key element to looking at the resources and training we provide our volunteers and how they can encourage more people to volunteer as that is key to the 4-H program.

Their provincial projects continue to be a big success, they allow them to over more members more projects while also building relationships with other organizations and companies across PEI.

Fast Facts

New President of the Board of Directors - Sophie MacDonald, a former 4-H PEI member and YAC participant.

On the Horizon in Prince Edward Island

4-H PEI's Strategic Plan will be their guide moving forward. Their early tasks are to look at project resources and what opportunities exist there to improve what they offer, they plan

to communicate more about the Code of Conduct and the expectations of roles and responsibilities for all areas of the program, and they look to improve their internal communications to ensure that they are operating at the wishes of the grassroots participants.

10. Nova Scotia

- ✦ Total Members: 1,855
- ✦ Total Leaders: 901
- ✦ Total Clubs: 71

Provincial Highlights

4-H Nova Scotia has been able to bring in a new Marketing interim hire, which has been boosting and highlighting every portion of their program and increasing their Social Media presence, which has shown to be very beneficial.

NS kicked off a fantastic Provincial Show in Bridgewater NS, which in turn allowed for them to sign again to return to Bridgewater in 2026. This is a location that has not been utilized since 2018, and one that not all staff have been to. All members loved every aspect of this Provincial Show, and they have seen an uptake in all numbers this year.

The 4-H NS Horse Committee recognized the need to modernize programming in the Miniature Horse project to match current member interests but added more class options for members who don't participate in driving. A resolution was passed to add two new in-hand class options, jumping and obstacle, which we are excited to begin offering in 2026.

Fast Facts

In 2025, to address growing fundraising needs, a committee was formed to launch the first Rooted Gala, a first of its kind celebration of local Food & Farming in support of 4-H NS. This event had a very successful first year with 580 guests in attendance and 45 corporate tables sold (360 seats).

4-H NS sold raffle tickets on a Dodge Ram truck through Rafflebox, selling 2415 tickets through 1049 purchases.

The top 5 most popular projects across the province for the past year were crafts, dairy, cake decorating, beef, and foods.

On the Horizon in Nova Scotia

4-H NS has been working hard this year to bring together a Royal Sheep team for the 2026 Royal. The committee has been working hard to learn all about different aspects in regard to Royal, including and not limited to the difference in showing and what we need to do for clinics to make sure all members are prepared.

After the success of the first Rooted Gala, the gala committee is looking forward to another great event in November 2026.

Financials

Canadian 4-H Foundation

TOTAL REVENUE

\$449,441

Year ended March 31, 2026

TOTAL REVENUE

\$159,160

Year ended March 31, 2026

EXCESS OF REVENUE OVER EXPENSES

\$290,281

Year ended March 31, 2026

Statement of Financial Position

As at March 31, 2026

	Internally Restricted Fund	Endowment Fund	Unrestricted Fund	2026	2025
Assets					
Current					
Cash	-	-	291,227	291,227	465,174
Due from Canadian 4-H Council	-	-	-	-	28,930

	Internally Restricted Fund	Endowment Fund	Unrestricted Fund	2026	2025
	-	-	291,227	291,227	494,104
Investments	724,958	30,448	2,821,009	3,576,415	3,001,216
Loan receivable from Canadian 4-H Council	-	-	291,868	291,868	371,753
	724,958	30,448	3,404,104	4,159,510	3,867,073
Liabilities					
Current					
Accounts payable and accrued liabilities	-	-	10,856	10,856	8,700
Fund Balances					
Internally restricted	724,958	-	724,958	291,227	705,411
Externally restricted	-	30,448	-	30,448	26,657
	724,958	30,448	3,393,248	4,148,654	3,858,373
	724,958	30,448	3,404,104	4,159,510	3,867,073

Statement of Operations

For the year ended March 31, 2026

	Internally Restricted Fund	Endowment Fund	Unrestricted Fund	2026	2025
Revenue					
Unrealized gains on change in fair value of investments	18,149	2,408	295,641	316,198	224,781
Interest and dividends	4,935	655	101,107	106,697	90,469
Realized gains from sale of investments	963	128	15,687	16,778	25,342
Donations	-	1,100	5,675	6,775	379,108
Other revenue	-	-	2,993	2,993	592
	24,047	4,291	421,103	449,441	720,292
Expenses					
Canadian 4-H Council grant	4,500	500	120,000	125,000	153,247
Investment consulting fees	-	-	20,726	20,726	17,837
Professional fees	-	-	12,527	12,527	9,131
Office and general	-	-	907	907	1,856
	4,500	500	154,160	159,160	182,071
Excess of revenue over expenses	19,547	3,791	266,943	290,281	538,221

Statement of Changes in Fund Balances

For the year ended March 31, 2026

	Internally Restricted Fund	Endowment Fund	Unrestricted Fund	2026	2025
Fund balances, beginning of year	705,411	26,657	3,126,305	3,858,373	3,320,152
Excess of revenue over expenses	19,547	3,791	266,943	290,281	538,221
Fund balances, end of year	724,958	30,448	3,393,248	4,148,654	3,858,373

Statement of Cash Flows

For the year ended March 31, 2026

	2026	2025
Operating		
Excess of revenue over expenses	290,281	538,221
Non-cash grant	79,885	28,247
Unrealized gains on change in fair value of investments	(316,198)	(224,781)
Realized gains from sale of investments	(16,778)	(25,342)
	37,190	316,345
Changes in working capital accounts		
Accounts payable and accrued liabilities	2,156	1,200
	39,346	317,545

	2026	2025
Financing		
Due to (from) Canadian 4-H Council	28,930	(33,941)
Investing		
Purchase of investments	(448,868)	(662,180)
Proceeds from sale of investments	206,645	651,436
	(242,223)	(10,744)
Increase (decrease) in cash resources	(173,947)	272,860
Cash resources, beginning of year	465,174	192,314
Cash resources, end of year	291,227	465,174

Canadian 4-H Council

TOTAL REVENUE

\$2,798,993

Year ended March 31, 2026

TOTAL REVENUE

\$2,682,889

Year ended March 31, 2026

EXCESS OF REVENUE OVER EXPENSES

\$116,104

Year ended March 31, 2026

Statement of Financial Position

As at March 31, 2026

	2026	2025
Assets		
Current		
Cash	131,117	265,967
Accounts receivable	436,242	151,880
Sales taxes recoverable	24,350	26,112
Inventory	52,136	58,479

	2026	2025
Prepaid expenses	43,082	106,236
	686,927	608,674
Tangible capital assets	5,163	7,014
	692,090	615,688
Liabilities		
Current		
Accounts payable and accrued liabilities	210,838	164,825
Due to Canadian 4-H Foundation	-	28,930
Deferred contributions	179,340	302,500
Deferred revenue	208,885	62,625
	599,063	558,880
Loan payable to Canadian 4-H Foundation	291,868	371,753
	890,931	558,880
Net Assets (Deficiency)		
Internally restricted	20,000	55,000
Unrestricted	(218,841)	(369,945)
	(198,841)	(314,945)
	692,090	615,688

Statement of Operations

For the year ended March 31, 2026

	2026	2025
Revenue		
Government funding		
Agriculture & Agri-Food Canada	949,370	1,067,017
Farm Credit Canada	106,850	113,387
Canadian Heritage	68,031	-
Employment and Social Development Canada	-	499
Other private sector sponsorships	838,500	713,394
Provincial and club sponsorship	371,000	389,675
Program registration fees	155,660	145,815
Canadian 4-H Foundation	125,000	153,247
Scholarships	116,000	93,000
Memberships	38,315	97,988
Donations	16,354	5,994
Retail sales	8,766	30,676
Other revenue	5,147	3,095
Retail sales	2,798,993	2,813,787

	2026	2025
Operating expenses		
Salaries and benefits	446,323	570,870
Professional fees	93,959	78,273
Office and administration	50,960	90,431
Marketing and communications	32,841	47,526
Facilities and equipment	31,153	26,737
Insurance	19,927	18,227
Cost of goods sold	6,532	22,046
Bank charges and interest	5,929	12,234
Amortization of tangible capital assets	1,851	2,988
	689,475	869,332
Program expenses		
Travel and events	693,784	640,243
Salaries and benefits	675,351	638,409
Provincial and club distributions	369,500	374,832
Scholarships	151,000	95,500
Supplies and services	103,779	61,636

	2026	2025
	1,993,414	1,810,620
Total expenses	2,682,889	2,679,952
Excess of revenue over expenses	116,104	133,835

Statement of Changes in Net Assets (Deficiency)

For the year ended March 31, 2026

	Internally restricted	Unrestricted	2026	2025
Net assets (deficiency), beginning of year	55,000	(369,945)	(314,945)	(448,780)
Excess of revenue over expenses	-	116,104	116,104	133,835
Transfers	(35,000)	35,000	-	-
Net assets (deficiency), end of year	20,000	(218,841)	(198,841)	(314,945)

Statement of Cash Flows

For the year ended March 31, 2026

	2026	2025
Operating		
Excess of revenue over expenses	116,104	133,835
Amortization of tangible capital assets	1,851	2,988
Loss on disposal of tangible capital assets	-	3,574

	2026	2025
Non-cash grants received	(79,885)	(28,247)
	38,070	112,150
Changes in working capital accounts		
Accounts receivable	(284,362)	656,445
Sales taxes recoverable	1,762	16,238
Inventory	6,343	4,819
Prepaid expenses	63,154	200,565
Accounts payable and accrued liabilities	46,013	(455,729)
Deferred contributions	(123,160)	(79,067)
Deferred revenue	146,260	(40,300)
	(105,920)	415,121
Financing		
Repayment of line of credit	-	(165,000)
Due from (to) Canadian 4-H Foundation	(28,930)	33,941
	(28,930)	(131,059)
Investing		
Proceeds on disposal of tangible capital assets	-	3,500

	2026	2025
Increase (decrease) in cash resources	(134,850)	287,562
Cash resources (deficiency), beginning of year	265,967	(21,595)
Cash resources (deficiency), end of year	131,117	265,967

Our Partners

The 4-H movement in Canada would not be possible without the committed group of national partners and donors who invest in our mission of empowering youth to become responsible, caring, and contributing leaders who effect positive change in the world around them.

Emerald Clover (\$250,000 +)

Canada 



Platinum Clover (\$150,000-\$249,999)

 **BASF**

We create chemistry



JOHN DEERE

Gold Clover (\$100,000-\$149,999)



CNH



CORTEVATM
agriscience



Silver Clover (\$50,000-\$99,999)



mccall
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FOUNDATION



syngenta[®]

Bronze Clover (\$25,000-\$49,999)



Green Clover (\$10,000-\$24,999)



Campbellbrook Fund



Friend (\$1000-\$4,999)

The Honourable Lyle & Sharon Vancief Leadership Endowment Fund



Our Donors

A sincere thank you to our donors for contributing to the future of 4-H in Canada.

Platinum Clover
\$5,000-\$9,999

Lousley, Janet

Gold Clover
\$1,000-\$4,999

Black, The Hon. Rob & Julie
Fraser, Gene
Madson, Arron

Orr, Nancy
Pearson, Dr. Jamie & Valerie
Smith, Karen

Silver Clover
\$500-\$999

Wahl, Derek

Bronze Clover
\$250-\$499

Little, Brian
Grech, Sheldon & Valerie Stone -Grech
Jones, Keith & Bev

Jones, Shelley
Oakley, Teresa
& Brad

**Friend Up
to \$249**

Armstrong, Leanne
Wilson & Jane Bowes
Barbe, Marilyn
Barnes, Beth
Cooper, Sheila
David S. Wilson Professional Corporation
Drummond, John
Field, Belinda
Freeman, Jane
Handford, Morley
Healey, Colleen
Hicks, Nicole

**Friend Up
to \$249**

Kennedy, Douglas & Wendy
Kluke, Tim
Larsen, Robert
MacLean, Mila
Michell, Katherine
Mah, Beth

Maynard, Hugh
Patterson, Blair
Stanhope, Trevor
Trueman, Cheryl
Underwood, Jill

The Honourable Lyle & Sharon Vanclief Leadership Endowment Fund

The Hon. Lyle & Sharon Vanclief
Smith, Susan – In Memory of Marjorie Brewin
Vanclief, Vanessa
Wagner, Doug
Willowlee Sod Farm



Tributes

Donations were given in honour of:

Citizenship Congress
John Deere Canada LLC
Gruber, Steve
McCormick, Margaret
McKenna Family Jeff, Connie, McKenna and Chelsey

Donations were given in memory of:

Brewin, Marjorie	Hulshof, Aiden
Campbell, Patsy	MacCallum, Ross
Dewar, Mary Jane	Madson, Neil
Gaudette, Michel	Smith, Mark
Harnish, Peggy	

Scholarships

This fiscal year, 52 youth were awarded 4-H scholarships, totaling \$116,000.



\$45,000 McDonald's Canada Future of Agriculture 4-H Scholarship

15 recipients

\$3,000 awarded per recipient



\$36,000 TD 4-H Agriculture Scholarship

12 recipients

\$3,000 awarded per recipient



\$15,000 John Deere Canada 4-H Scholarship

15 recipients

\$1,000 awarded per recipient



\$10,000 MNP 4-H Canada Scholarship

5 recipients

\$2,000 awarded per recipient

Campbellbrook Fund

\$10,000 Campbellbrook Fund 4-H Canada Trade Scholarship

5 recipients

\$2,000 awarded per recipient

Grants

FCC 4-H Club Fund

For more than a decade, FCC has supported clubs from across Canada with the FCC 4-H Club Fund. Through this long-standing, annual program, clubs are able to support shared priorities, growth and increased engagement of the 4-H movement in Canada. These funds are available to all 4-H clubs, districts and regions across Canada.



The Wiarton 4-H Dairy Club show their showmanship clinic with an accredited judge and former TD Classic winner.

Photo Credit: Wiarton 4-H Dairy Club



This is the Central Plains Area Council at their communications event which all 1st and 2nd place winner from clubs within the region participated.

For 2025, 203 clubs received grants of up to \$500, a total of \$100,000 was distributed.

[View full list of 2025 recipients](#)

6,450

youth members impacted

1,393

leaders impacted

81

NEW clubs impacted

100

new projects funded

National Programs & Events

Apr 2025

AgriFood Challenge

In partnership with Syngenta Canada, the AgriFood Challenge returned for a third year to provide an opportunity for youth leaders to think critically about sustainable agriculture and food security at the community level. Members were encouraged to reflect on existing Syngenta Canada activities, such as Proud to Bee a 4-Her, Dig into Soil, and Food for Thought, to learn more about sustainable agriculture and food security. They were then challenged with taking their knowledge and applying it to their own projects that promotes sustainable agriculture or food security in their community.

🏆 13 award winners 🏆



As part of the AgriFood Challenge, the Balmoral 4-H Club dove into the world of pollinators with a special beekeeper presentation.



Members of the Kensington 4-H Club chose to take on another AgriFood Challenge, this time focused on reducing food waste and supporting local food security.

Supported By:

syngenta®

May 10-15

Citizenship Congress

Ottawa, ON

68 delegates registered

The aim of Citizenship Congress was to enable delegates to put into practice the skills and knowledge they acquired, transforming them into responsible, caring, and contributing members and citizens within their local communities. Through hands-on learning experiences, delegates engaged with one another, parliamentarians,

Knowledge Keepers, and business leaders, all set against the backdrop of the nation's capital.

The 2025 Citizenship Congress theme, Your Community, Your Voice, Your Impact, invited delegates to see themselves as part of something bigger. From their club to the global community, 4-H members explored how collaboration, civic engagement, and leadership created a lasting impact.

"Citizenship Congress is one of the best 4-H experiences out there, and I've been to almost all there is to offer. Fantastic opportunity to grow leadership, speaking, and debate skills while learning about Canadian Parliament and civic duty."

"A fun experience for me. It brought out my best leadership skills and allowed me to work with others from all across the country."



Senior 4-H members from across Canada met with Senator Rob Black in the Senate as part of their Citizenship Congress 2025 experience.



Preparing for the annual Citizenship Congress debate takes concentration.

Supported By:



**The Honourable Lyle & Sharon Vanclicf
Leadership Endowment Fund**

Summer 2025

Strategic Plan Consultations

Last summer, we hosted a series of consultations to help shape the development of the Strategic Plan. These sessions brought together members, partners, volunteers, and stakeholders from across the country to share their perspectives, priorities, and ideas for the future.

The feedback gathered played a key role in identifying what matters most to our community and helped ensure the Strategic Plan reflects both current needs and long-term aspirations.

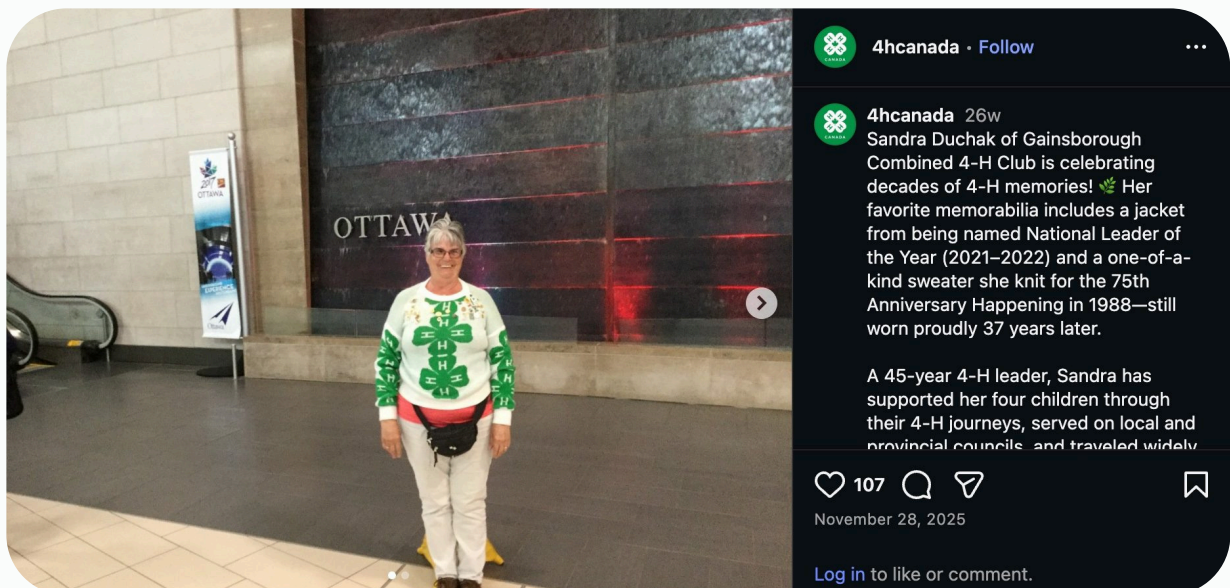
Nov 1

Show Your 4-H Colours Day

Every November 4-H members, leaders, alumni, and supporters alike don their 4-H green and come together to spread awareness of 4-H and support the positive impacts the 4-H program is making in Canada and abroad. This celebration highlights the incredible things 4-H youth are doing in their communities and how the 4-H program is creating responsible, caring, and contributing young leaders.

This year, we celebrated Show Your 4-H Colours by inviting members, leaders, alumni, and staff from across the country to share meaningful 4-H memorabilia from past and present that reflects their unique 4-H journey and what the movement means to them.

As usual, communities across Canada supported our celebration by lighting up well-known community landmarks in green as part of the festivities.



Nov 29 - Dec 4

Members Forum

Calgary, Alberta

69 delegates attended

The 93rd annual 4-H Canada Members Forum took place in Calgary, Alberta from November 29 - December 4, 2025. This annual gathering of 4-H members from across Canada was an opportunity for youth to build their 4-H network and engage with fellow 4-H'ers. Members built skills in career and life readiness as well as healthy living, networked with career professionals, engaged in hands-on learning opportunities, and shared their thoughts and insights on issues important to Canadian youth and 4-H members.

The theme for Members Forum 2025 was, "Accelerate Your future"

Program Highlights

- ✓ University of Calgary & Olds College comprehensive tours
- ✓ Mentorship Circles
- ✓ GrowCanada Conference
- ✓ Careers Panel
- ✓ The Purpose Project

"It was such a great opportunity to meet other community minded youth from across the country and expand my network. I learned so much about networking and life skills, and it meant a lot to me being able to grow such important skills for the future. I am unbelievably thankful for this opportunity, and would love to be able to attend a future members conference."

"Members Forum is so much fun, an amazing experience and it is so cool to get to know all the 4-H members from across the country. The skills learned and experience gained is absolutely incredible. It really accelerated my future."

"Members Forum helped shape me into the young adult I am today. There is just something life-changing about this amazing opportunity."



4-H members pose for a picture together at the University of Calgary



4-H members pose for a picture with their mentor at mentorship circles

Supported By:



Agents of STEM

Agents of STEM Launch

4-H Canada supported the launch of Agents of STEM, a free, hands-on educational resource designed to introduce youth to the exciting world of science, technology, engineering, and mathematics (STEM). Using 4-H Canada's Positive Youth Development approach, the program encourages youth to explore STEM concepts through interactive missions, experiments, puzzles, and problem-solving challenges.

The Agents of STEM activity book and accompanying kit were developed to make STEM learning accessible, engaging, and fun for youth of all ages. Through hands-on activities that promote creativity, collaboration, and critical thinking, participants discover how STEM is present in their everyday lives while building confidence and valuable life skills. The resource also includes a comprehensive Leader Guide, ensuring facilitators can confidently deliver activities regardless of their STEM experience.

By helping youth develop curiosity, innovation, and problem-solving abilities, Agents of STEM supports 4-H Canada's commitment to preparing young people for success in an increasingly technology-driven world.

Supported By:



Feb 6-8

Leadership Summit "Boots on the Ground, Eyes on the Horizon"

Calgary, AB

198 delegates attended

- ✦ Leadership Summit is an exciting opportunity for 4-H volunteer leaders and professionals to showcase the communities they are building, share innovative program ideas, and hear from experts on emerging topics. It includes a mix of workshops, an expert keynote, knowledge sharing, networking, and fun!
- ✦ The 2026 Leadership Summit theme was 'Boots on the Ground, Eyes on the Horizon' and brought together volunteer leaders, staff, and Youth Advisory Committee members, all of whom are connected by a desire to build responsible, caring, and contributing youth.
- ✦ "The sense of belonging in this huge community where we can learn, ask questions, and grow together over our shared love of youth, their development, and the role we get to play in shaping the future"
- ✦ "The 2026 Leadership Summit was a perfectly wrapped package filled with good weather, good food, awesome accommodations and excellent speakers"

Supported By:



Our Reach

Social

From April 1, 2025 – March 31, 2026

Audience: 4-H Canada’s social media audience, across all channels, grew by 31.9% in the past year reaching just over 51,000.

In the past year, we engaged on social less frequently, but more effectively, with engagement rates increasing across all channels.

1.89M

- ✦ **Total Cross-Channel Impressions**
- ✦ The number of times viewers see digital content across all of our social media platforms.

85,340

- ✦ **Total Cross-Channel Engagements**
- ✦ Total number of shares, likes/reactions, and comments on all of our posts across all of our platforms.

Facebook

24,119 Total Fans
(2.36% year-over-year increase)



X

7,750 Total Followers
(1.49% year-over-year decrease)



Instagram

16,600 Total Followers
(6.17% year-over-year decrease)



LinkedIn

3,298 Total Followers
(stable year-over-year increase)



Risk Management

1005

newly trained leaders

677

activity plans created

1,151

leaders retrained

Acknowledgements

Past Chairs Board of Directors

1931-1932, 1934
Reginald S. Duncan

1935, 1946
Dr. Willard V. Longley

1938
W.J. Elliott

1942, 1952
Stewart C. Wright

1933, 1944
Norman C. MacKay

1936, 1947
John G. Rayner

1939-1940, 1950
Stanley Wood

1945
A.W. (Pete) Peterson

1934
R.S. Hamer

1937, 1948
J. Charles Mangan

1941
Dr. J.B. Munro

1949
George S. Black

1951 Dr. Echo Lidster	1954 Earl S. Manning	1956 D.C. (David) Foster	1958 Charles A. Douglas
1953 Edward S. Pineau	1955 R. Gordon Bennett	1957 Frank E. Wolff	1959 John E. McArthur

Past Chairs Foundation

1971-1972 C. Les Usher	1987-1988 Archie McKenzie	1999-2000 W. Brian Little	2013-2015 Kim McConnell
1973-1974 Ralph E. Cudmore	1989 C. E. Baskier	2001-2002 James Hewitt	2015-2017 Randy Mowat
1975-1976 Helgi Austman	1990 Jack Gilliland	2003-2004 David Inglis	2017-2019 Brad Adams
1979-1980 Donald C. Matthews	1991-1992 James Fraser	2005-2006 Ted Youck	2019-2021 Stefanie Nagelschmitz
1981-1982 Gordon Muirhead	1993-1994 Murray Stewart	2007-2008 Dori Gingera-Beauchemin	2021-2023 Todd Klink
1983-1984 Gordon Nixon	1995-1996 Morley Handford	2009-2011 Lyndon Carlson	2023-2025 Ben Graham
1985-1986 Alex Budge	1997-1998 Duane Bristow	2011-2013 David Hovell	

Lifetime Honourary Members

1950 R.S. Duncan N.C. MacKay R.S. Hamer	Dr. W.V. Longley W.J.W. Lennox S.E. Todd John Tucker	D.M. Johnson G.H. Clark F.W. Walsh S.J. Changnon	F.M. Morton Dr. J.B. Munro W.A. Brown
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1955 Alex MacLaurin	1985 Don Wales	2002 John Flintoft	Bertram Stewart
1958 R. Gordon Bennett	1986 Dr. Florence O'Neill Hutchison	2003 Cathy Wilson Pinkney	2014 Morley Handford
1959 Frank E. Wolff	Dr. Echo Lidster	Jack Gilliland	2015 E. Ward Jones (awarded posthumously)
1964 Charles A. Douglas	1987 Stanley Wood	2004 Shaunda Rossington	2016 Rob Black
1968 John E. McArthur Raymond P. Frey	1988 Gordon Muirhead	Brian Little	2017 Lyndon Carlson Linda Porter
1971 Thomas McBeath	1990 Jack Redden	2005 Ruth Thoen Ted Youck	2018 Kevin Charlebois
1973 Thomas P. Devlin	1995 Donald C. Matthews C. Les Usher	2006 Bob Boulton	2019 Carm Hamilton Kim McConnell
1974 Gordon Nixon	1997 Clint Whetter Melva Hornbrook	2009 Gordon Bryant John J. MacDonald Gary Skogberg	2020 Duane Bristow Nancy Orr
1975 Frank Binnie	1998 Joy Palmer Alice McKay	2010 Lois James	2021 Dawn Krinke
1977 David Barrie Miriam Barrie Jean Scott	2000 William Fulton George Arnold Lucy Duke	2011 Elizabeth Crouse Marie Logan	2022 Shirley Barnable
1979 Isabel Percival	2001 Dick Huggard David M. Adams	2013 Dori Gingera- Beauchemin	2023 Kim Bielby Mary-Ann Carson
1982 Henri Caron		Marguerite Stark	2025 David Hovell

4-H Canada Members

Individual Members

Adams, Brad
Archibald, Shanon
Ashton, Lisa
Barnable, Shirley
Black, Rob
Brown, Lynora
Callahan, Andrea
McAloon

Chu, Danielle
Farquharson,
Laurie

Fergus, Jacob
Field, Belinda
Fraser, Gene
Gottenbos, Davis
Graham, Ben
Grass, Glenn

Hansen, David
Hjertaas, Blain
Jackson, Fawn
Jones, Beverly
Jones, Shelley
Klink, Todd
Larsen, Robert
Lavoie, Neleah
Little, Brian
MacLean, Mila
MacNeil, Katie
Madson, Arron
Magee, Mary
Maynard, Hugh
McCann, Tyler
McConchie, Amy
McConnell, Kim
Pearson, Valerie
Peters, Stefanie

Piasta, Gene
Ramesh, Ashwin
Ross, John
Ross, Timothy
Spindler, Shannon
Stone-Grech,
Valerie

Sullivan, Cheryl
Thomson, Kryssie
VanOostrum,
Teresa

Whetter, Carlie

Wright Israel,
Cheryl

Associate Members

Calgary Stampede
Turkey Farmers of
Canada

Ontario 4-H
Foundation

Manitoba 4-H
Foundation

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Canada

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Manitoba 4-H
Council

4-H PEI
4-H Nova Scotia
4-H New Brunswick

4-H Alberta
4-H Saskatchewan

4-H Ontario Council

4-H Quebec

4-H Newfoundland
& Labrador